



Nursery Manager: Mrs J Smith

## Nursery 6

*All school policies are applicable to all pupils, including those in the EYFS (Nursery and Kindergarten). "Nursery policies" make additional provision for children of that age*

## Supervision Policy

Staffing arrangements are made to meet the needs of all children and to ensure their safety through adequate supervision.

The Nursery and Kindergarten adhere to the ratios outlined in the EYFS 2012.

### **Staff: Child ratios**

For children aged two:

- There will be one member of staff for every four children
- At least one member of staff will hold a full and relevant level 3 qualification
- At least half of all other staff will hold a full and relevant level 2 qualification

For children aged three:

- There will be one member of staff for every eight children
- At least one member of staff will hold a full and relevant level 3 qualification
- At least half of all other staff will hold a full and relevant level 2 qualification

For children aged four or over, in Kindergarten (Reception)

In our KG (Reception) class, where pupils are five or over within the school year, the staffing ratio is 1:30 (as in maintained schools) provided that a person with Qualified Teacher Status, Early Years Professional Status or another suitable level 6 qualification is working directly with the children.

In EYFS classes for children of three or above, without a person with Qualified Teacher Status (or other suitable person as defined above), the staffing ratio must be at least 1:8. At least one member of staff must hold a full and relevant level 3 qualification and at least half of all other staff must hold a full and relevant level 2 qualification. This applies to our Kindergarten (Reception) class.

Such a person may be an overseas qualified teacher or an 'instructor' (someone with the necessary qualifications or experience or both, where the governors/proprietor are satisfied with the qualifications or experience). In such Reception classes, there is no requirement, as previously proposed, for at least one other member of staff to hold a full and relevant level 3 qualification.

November 2017